

Student General Conduct Policy

1 Purpose

To promote the principle of mutual respect by defining the standards of behaviour expected of Students and the consequences of failure to meet these standards.

2 Scope

This Policy applies to Students:

1. while on University premises (including University Student accommodation) or using University facilities and services; engaging in University activities, including placements, field trips, conferences, events and functions, and activities organised by University-affiliated clubs, sporting and Student associations; or
2. while interacting with other Students, Employees or members of the University Community.

3 Policy Statement

The University aims to provide a safe, inclusive, and respectful learning and working environment for the University Community and expects each member of that community to behave responsibly and ethically.

This Policy aligns with the:

- *Higher Education Standards Framework (Threshold Standards) 2021*: Standard 2.2 Diversity and Equity, 2.3 Wellbeing and Safety; 2.4 Student Grievances and Complaints
- *National Code of Practice for Providers of Education and Training to Overseas Students (2018)*: Standard 10: Complaints and Appeals

4 Principles

4.1 Student general conduct

Students must always while on University premises, using University facilities and services, engaging in University activities, and interacting with other members of the University Community behave in a way that:

1. respects the rights of others to study, Research, work and engage in University activities in an environment of Academic Freedom, and critical and open inquiry, where every person has the right to hold an opinion without interference and has the right to freedom of expression in accordance with the Academic Freedom and Freedom of Speech Policy;
2. promotes a safe and inclusive learning and working environment and refrains from behaviour which is abusive, threatening or intimidating of another person or which a reasonable person would regard, in the circumstances, as likely to harass, humiliate or intimidate another person;
3. complies with directions given by Employees to promote the good order and management of the University;
4. ensures the proper use of University facilities, Information and property, and the property of other persons on its campuses and sites;
5. demonstrates a professional manner while representing the University in any capacity, including while participating in Student mobility programs, events, conferences, functions, placements, practicums, field trips, study tours and other forms of work integrated learning, and maintains the highest standards of professional ethics relevant to the profession or industry for which they are being trained;
6. complies with all health and safety requirements and instructions given by the University, including attending any relevant training if required by the University; and
7. complies with University Policies and Procedures that relate to Students.

4.2 Speech

Students shall not engage in, nor support or encourage another to engage in:

1. Speech that is subject to any restriction Imposed by Law; or
2. Hate Speech.

4.2-4.3 Student General Misconduct

Student behaviour which is contrary to Section 4.1 ~~may constitute~~ Section 4.2 constitutes General Misconduct and the Student may be subject to penalties, in accordance with the Student General Misconduct Procedure.

5 References

Nil.

6 Schedules

This policy must be read in conjunction with its subordinate schedules as provided in the table below.

7 Policy Information

Accountable Officer	Deputy Vice-Chancellor (Students and Education)
Responsible Officer	Dean (Students)
Policy Type	Governance Policy
Policy Suite	Student General Misconduct Procedure Student General Misconduct Procedure Penalty Schedule
Subordinate Schedules	
Approved Date	1/4/2026
Effective Date	1/4/2026
Review Date	5/12/2027
Relevant Legislation	<u>Age Discrimination Act 2004 (QLD)</u> <u>Anti-Discrimination Act 1991 (QLD)</u> <u>Crime and Corruption Act 2001</u> <u>Criminal Code (Qld)</u> <u>Criminal Code Act 1995 (Cth)</u> <u>Education Services for Overseas Students Act 2000</u> <u>Higher Education Standards Framework (Threshold Standards) 2021</u> <u>Human Rights Act 2019 (Qld)</u> <u>Information Privacy Act 2009 (QLD)</u> <u>Public Interest Disclosure Act 2010 (Qld)</u> <u>Racial Discrimination Act 1975 (Cth)</u>

	University of Southern Queensland Act 1998 Work Health and Safety Act 2011 (Qld)
Policy Exceptions	Policy Exceptions Register
Related Policies	Academic Freedom and Freedom of Speech Policy Acceptable use of ICT Resources Policy Fraud and Corruption Management Policy Intellectual Property Policy Media Engagement Policy Prevention of Discrimination, Bullying, Harassment and Sexual Misconduct Policy Public Interest Disclosure Policy Research Code of Conduct Policy Social Media Policy Student Academic Integrity Policy Students with a Disability Policy and Procedure Work Health and Safety Policy
Related Procedures	Commercialisation of Intellectual Property Procedure Employee Complaints (Sexual Harassment, Sexual Assault and Sex Discrimination) Procedure Intellectual Property Procedure Media Engagement Procedure Public Interest Disclosure Procedure Research Code of Conduct: Management of Potential Breaches Procedure Social Media Procedure Student Academic Misconduct Procedure

	Student Appeals Procedure Work Integrated Learning Activities Procedure
Related forms, publications and websites	Feedback, Complaints and Appeals Model Code on Freedom of Speech and Academic Freedom Residential Colleges - Conditions of Residency
Definitions	Terms defined in the Definitions Dictionary Academic Freedom Antisemitism Employee General Misconduct Harassment Information Policy Procedure Research Speech Student University University Community Definitions that relate to this policy only Hate Speech Hate Speech is expression in Speech that is in breach of the <u>Anti-Discrimination Act 1991 (Qld)</u>, the <u>Criminal Code (Qld)</u>, the <u>Racial Discrimination Act 1975 (Cth)</u> or the <u>Criminal Code Act 1995 (Cth)</u> or that amounts to Antisemitism. Imposed by Law

	<u>In relation to restrictions or burdens or conditions on a freedom, includes, without limitations, restrictions, burdens or conditions imposed by statute law, the common law, the law of defamation, duties of confidentiality, restrictions deriving from intellectual property law and restrictions imposed by contract.</u>
Keywords	general conduct, behaviour, Academic Freedom, Student, University Community, General Misconduct
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