

1 Definition

A person's race includes their:

- colour; and
- descent or ancestry; and
- ethnicity or ethnic origin; and
- nationality or national origin.

Racism is the process by which systems and policies, actions and attitudes create inequitable opportunities and outcomes for people based on race. Racism occurs when prejudice - whether individual or institutional - is accompanied by the power to discriminate against, oppress or limit the rights of others.

The *Anti-Discrimination Act 1991* (Qld) makes it unlawful to discriminate against a person because of their race.

2 References

[Australian Human Rights Commission Definition of racism](#)

[Anti-Discrimination Act 1991 \(Qld\)](#)

3 Definition Information

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